Note according to § 12 a ArbGG

In court proceedings of the first instance, the winning party has no compensation claim because of loss of time or remuneration of costs for mandating a legal counsel or advisors. This means that even in the event of winning the case, the costs of the client's own lawyer have to be covered by the client. In court proceedings for which a verdict is issued, the obligation to bear the costs of the proceedings is subject to the lawsuit being won or lost.

Mainz,

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Place, date

signature